

Management Performance and Development Review Dialogue Guide



Good department management at AAU



Good management of the departmental secretariats at AAU (danish)

Conclusion

Is there anything else we need to talk about?

What is important to include in your competency development plan?

Strategy, vision and values

Seeing meaning

How do you experience meaning in your management tasks?

How do you feel about the clarity of the expectations of you in your management tasks?

How do you contribute to realizing AAU's visions and values?

How can we strengthen your experience of your work life as a manager in a meaningful way?

How are you thriving in your management role?

How do you feel about being a part of collaboration in the management team?

How do you contribute to a sense of community in the management team?

How do you strengthen collaboration around task completion at your workplace through your management?

What can we do together to strengthen your management of the collaborative workplace culture?

Belonging Collaborative culture

Core task

Mastering my tasks

How do you feel about your having the competencies needed to perform your management duties?

How do you feel about how you are progressing in your management practice?

How does your management practice contribute to the core task?

What can we do together to ensure that your competencies are used and developed to a greater extent in your management practice?

How do you feel about being acknowledged, respected and valued for who you are (as a manager)?

How do you feel about your having influence in your management practice?

How do you feel about being able to fulfil your personal potential in your management practice?

How can we ensure that you are able to develop yourself and your potential in your management practice?

Being who i am Potential

Introduction

Framing

Short reading of the preparation sheet

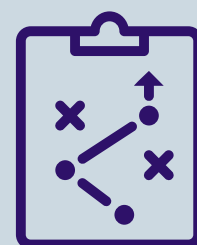
What would you like to begin talking about? And what else is important for you to talk about?

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The 5 basic administrative principles (danish)



AAU Competency Strategy



AAU Knowledge for the world



AALBORG UNIVERSITY