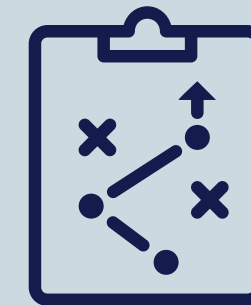


Staff Performance and Development Review

Review

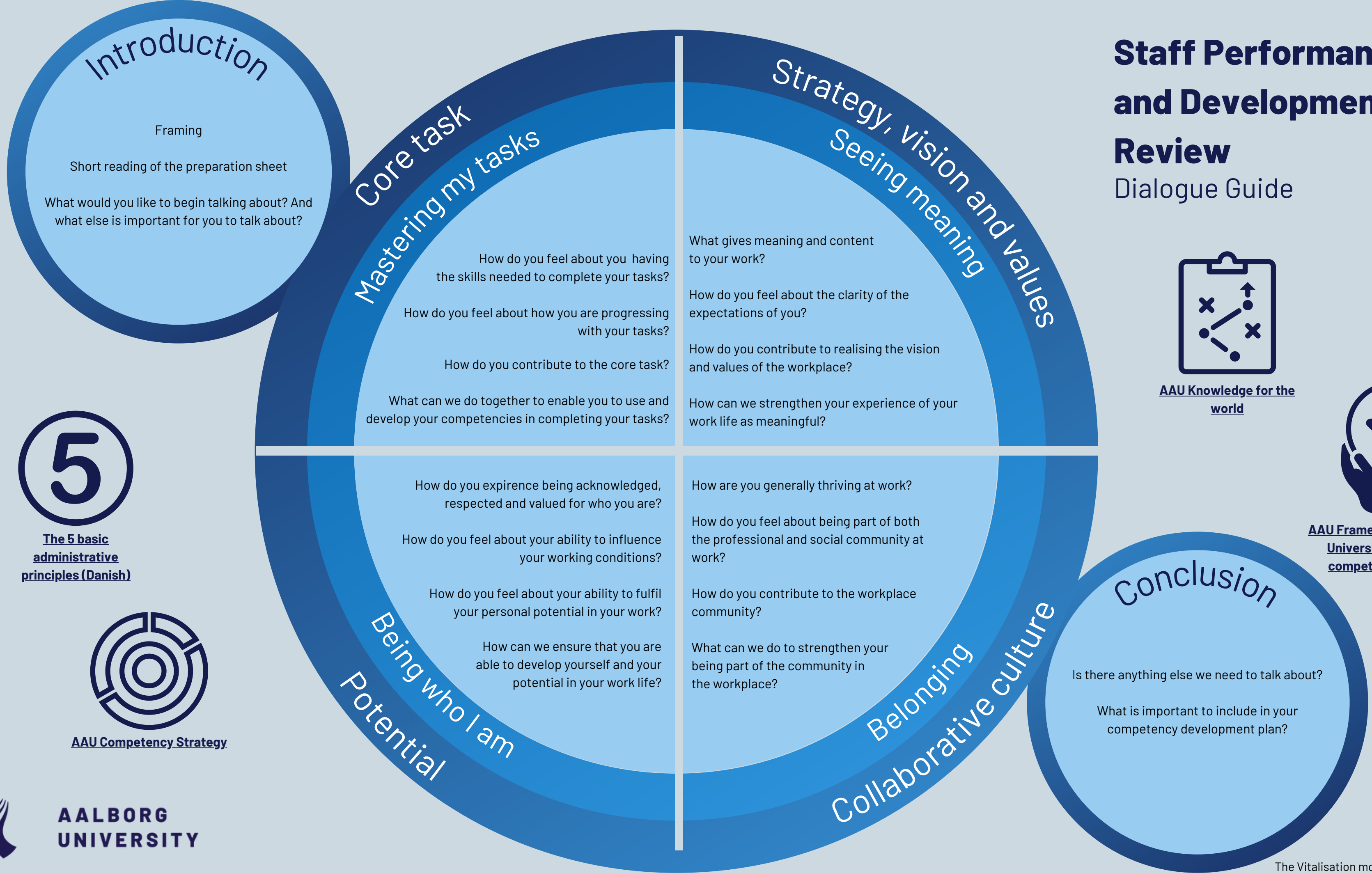
Dialogue Guide



AAU Knowledge for the world



AAU Framework for crediting University pedagogical competences (Danish)



The 5 basic administrative principles (Danish)



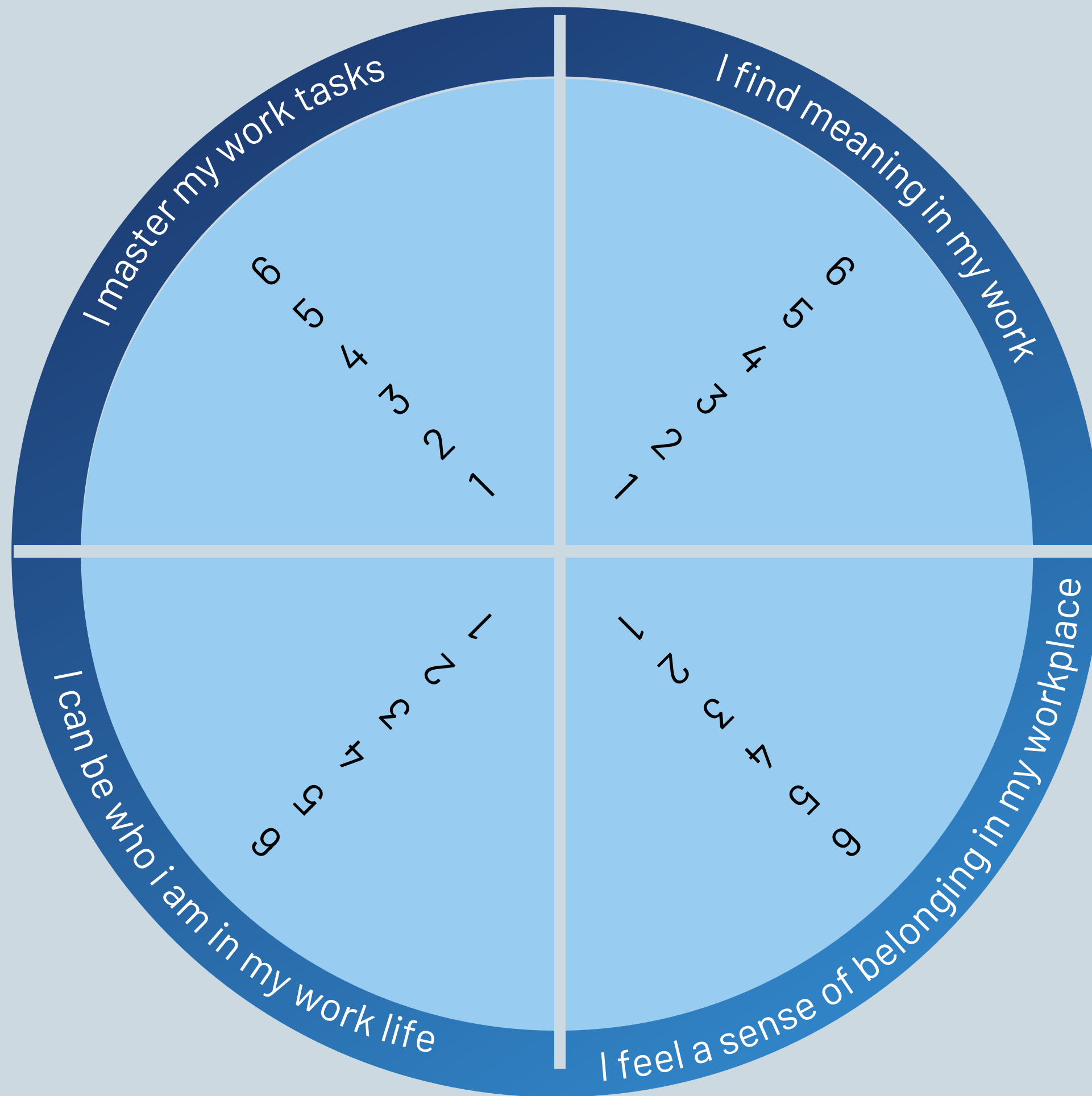
AAU Competency Strategy



AALBORG UNIVERSITY

This preparation sheet is yours and should not be submitted for the staff development and performance review. Before the review, you must fill in this preparation sheet. Mark the number that best indicates how you currently feel about the specific statement. The four statements are elaborated on in 'Staff Performance and Development Review - Dialogue Guide' so it may help to look at that.

Consider what you would like to begin the dialogue with - in relation to your task completion, well-being, motivation and development.



Staff Performance and Development Review Preparation

1 = to a very low degree
6 = to a very high degree

Staff Performance and Development Review

Competence Development Plan

Name & date:

1

What is important to retain?

What you want to succeed with today

2

What is important to work on more?

What you want to strengthen going forward

How do you plan to work more on this?

Can you describe actions you can take?

How and when should follow-up be done?

E.g. mini-review or follow-up with colleagues

3

Other agreements?

E.g. courses, training, internal rotation, mgt. talent development, follow-up on senior interview

It is the staff members responsibility to complete these fields durring the dialogue.

